



Volunteer Camp Staff Application

Date: _____

Male / Female (please circle)

Last Name _____ First _____ Middle _____

Home Address _____

City _____ State _____ Zip _____

E-mail Address _____ Primary Phone # _____

Current Employment _____
(Position) (Company Name)

Address _____ Length of Time Employed _____

City _____ State _____ Zip _____ Work Phone # _____

Educational Background (please check one) _____ High School _____ College _____ Post Graduate

College/University Attended(ing) _____ Degree(s) Earned _____

Volunteer Experience:

Date	Organization	Duties	Contact Person/Phone #

Person who referred you to us or how you came to know of us _____

Are service hours for an agency, service project, etc? _____ Yes _____ No

If yes, name of agency _____ Hours Required _____

Special skills and/or certifications (CPR, WSI, etc.): _____

Reason for wanting to volunteer _____

Which age group are you most comfortable working with? (Please rank in order of preference)

() 6, 7, 8, 9

() 10, 11, 12, 13

() 14, 15, 16, 17

Do you play a musical instrument? Yes No (please circle) If yes, what instrument? _____

Can you bring it to camp? Yes No (please circle)

What special talents or hobbies could you share with the campers? _____

Have you ever been arrested, charged with, convicted of, or received deferred adjudication with respect to any crime, except minor traffic offenses resulting in a fine of less than \$200? Yes _____ No _____

Have you ever been convicted of any crime of violence against a minor? Yes _____ No _____

Have you ever been adjudged liable for civil penalties or damages involving sexual or physical abuse of children? Yes _____ No _____

Do you use illegal drugs? Yes _____ No _____

Have you ever been fired for cause or asked to resign a job, or been expelled from school? Yes _____ No _____

References (3 Required: *No family members, please list at least 1 faculty or supervisor*)

Name	Address	City	Phone

Please include a photocopy of your driver's license or ID *

CAMP COURAGEOUS & CAMP BRAVO AUTHORIZATION FOR RELEASE OF INFORMATION

I hereby authorize Camp Courageous, Camp Bravo and/or its duly accredited representative, to investigate any information included in my volunteer application. I hereby authorize employers, educational institutions, my personal and volunteer services references to furnish Camp Courageous and/or Camp Bravo with any information they may have concerning me which they may have on record or otherwise.

I understand that Camp Courageous and/or Camp Bravo may decline to accept me as a volunteer if I have any arrests, convictions, nolo contendere pleas, deferred adjudication, or other criminal entries on my record. I also understand that this decision is in no way intended to reflect negatively toward me; nor will factors such as race, sex, age, national origin, disability status or marital status be considered in any decision. Any inaccurate information or omissions may result in my being denied the opportunity to serve as a volunteer at Camp Courageous and/or Camp Bravo.

I hereby fully release and discharge Camp Courageous and/or Camp Bravo, its respective affiliates, subsidiaries, directors, officers, employees, agents and attorneys thereof, and each of them, and any individual, organization, entity, agency or other source providing information to Camp Courageous and/or Camp Bravo from all claims and damages arising out of or relating to any investigation of my background for volunteer placement.

If placed as a volunteer, this authorization shall remain on file and shall serve as ongoing authorization for Camp Courageous and/or Camp Bravo to investigate any information included in my volunteer application at any time during my volunteer placement period.

Name of Applicant _____
 (please print) (Last) (First) (Middle)

* **Social Security #** _____ * **Date of Birth** _____

 (Signature of Applicant) (Date Signed)

** Social Security Number, Photocopy of Driver License/ID and Date of Birth are used for investigation purposes only*

Please list 3 previous residence(s) including college

Street Address	City/Town/County	State/Zip Code	Dates of Residence

**VOLUNTEER STAFF
AGREEMENT AND RELEASE**

In consideration for my being allowed to participate as a volunteer staff member of Camp Courageous and/or Camp Bravo at Camp of the Tall Pines in Weed, New Mexico. I agree to release the Owners of Camp of the Tall Pines from any and all claims from personal injury, property damage or any other nature, which might arise as a result of my use of Camp of the Tall Pines. In addition, I shall refrain from instituting, pursuing or aiding any claim, demand, action or causes of action growing out of, or hereinafter to grow out of my use of the Camp. I understand that the signing of this release is a requirement of Camp of the Tall Pines in order for Camp Courageous and/or Camp Bravo to have use of the Camp. This Agreement shall be binding upon me and my heirs, agents and assigns. **THIS IS A LEGAL RELEASE OF LIABILITY FORM. I HAVE READ THIS FORM CAREFULLY AND HAVE HAD ALL QUESTIONS ANSWERED BEFORE SIGNING.**

X _____ (Signature) _____ (Date)

X _____ (Witness)

CONFIDENTIALITY STATEMENT

Please read carefully before signing

I understand and agree that in the performance of my duties as a volunteer of Camp Courageous and/or Camp Bravo, I must hold in strictest confidence any observations I may make or information I may hear regarding patients, patient families, or staff.

I verify that all of the information provided by me on this application is true, correct, and complete. I grant Camp Courageous and/or Camp Bravo permission to verify this information in arriving at a volunteer decision. I understand that false or misleading statements or the omission of any information necessary to make this application complete may result in rejection of my application.

Applicant's Signature _____ **Date** _____

CAMP COURAGEOUS & CAMP BRAVO CODE OF ETHICS

1. Staff/Volunteers understand and embrace the mission of the Camp Courageous and/or Camp Bravo willingly and knowingly accept the concept that the focus and goals of the Camp are directed to the campers.
2. Staff/Volunteers will never leave a camper unsupervised.
3. Staff/Volunteers will never be alone with campers or a camper, except when assisting with personal hygiene, toileting and/or in an emergency.
4. Staff/Volunteers will not abuse campers including:
 - Physical Abuse strike, spank, shake, slap
 - Verbal Abuse humiliate, degrade, threaten
 - Sexual Abuse including inappropriate touching
 - Mental Abuse hazing, negative manipulation
5. Staff/Volunteers will use positive guidance techniques including redirection, anticipation of and elimination of potential problems, positive reinforcement, support and encouragement rather than competition, comparison, criticism, or humiliating discipline techniques.
6. Staff members must treat with confidence and respect personal information they learned from campers, subject to the policies on reporting abuse and neglect.
7. Staff/Volunteers will treat campers of all ethnic, religious and cultural backgrounds with respect and consideration.
8. Staff/Volunteers will portray a positive role model for campers, including but not limited to, maintaining an attitude of respect, loyalty, patience, honesty, courtesy, tact and maturity.
9. Staff/Volunteers will not use profanity or discuss adult subject matter in the presence of campers.
10. Staff/Volunteers will refrain from initiating dating or sexual relationships while at camp.
11. Staff/Volunteers will adhere to the dress code for Camp.
12. Staff/Volunteers will not smoke during Camp.
13. Staff/Volunteers will not use, possess or be under the influence of alcohol or illegal drugs during Camp.
14. Staff/Volunteers are prohibited from having firearms or other weapons while at Camp.
15. Staff/Volunteers must be free of health or psychological conditions that might affect campers' health.

16. Staff/Volunteers will comply with the outlined activities and expectations of their defined roles at Camp and all required activities prior to Camp which support their roles.
17. Staff/Volunteers are prepared and willing to assist and support campers to meet personal daily needs.
18. Staff/Volunteers will accommodate and be sensitive to the developmental differences and abilities of individual campers.
19. Staff/Volunteers who do not have a pre-existing relationship with a camper will not fraternize with campers (baby sitting, phone calls, private lessons) outside of Camp supervised activities or the Camp setting. Any exception to this policy required written approval in advance from the sponsoring organization's Camp Volunteer Coordinator or Camp Director.
20. Staff/Volunteers will not offer gifts or money to campers or their families.
21. Staff/Volunteers are required by Texas State laws to report any suspected abuse or neglect of a child to the Camp Director so that it may be reported to the authorities (Texas Department of Protective and Regulatory Services and local enforcement agency).
22. Staff/Volunteers will not make personal disclosures to campers with an attempt to influence individual beliefs, values or lifestyles.
23. Staff/Volunteers will adhere to the outlined policies, procedures and standards of Camp of the Tall Pines
24. Staff/Volunteers must agree to provide all criminal and other background check information requested of them and must meet qualification standards established by the Camp.

Staff/Volunteers must comply with this Code of Ethics throughout placement with Camp Courageous, Camp Bravo and/or affiliation with the sponsoring organization. Compliance with the Code of Ethics is a condition of continued involvement with the Camp Courageous and/or Camp Bravo. I understand that violation of the following standards will be regarded as engaging in unethical behavior which is grounds for immediate termination of roles and responsibilities.

X _____
(Signature) (Date)